

*my* EVERYTHING  <sup>®</sup>





**MyEverythingDiSC** is a personalized learning experience that allows you to gain deeper insights about DiSC<sup>®</sup> and the people you know—anytime, from any device.

## Meet Kari!

- She's about to experience **MyEverythingDiSC** for the first time.



## She's invited to join.

Kari received an email with a link to **MyEverythingDiSC** after she took an Everything DiSC® assessment.

She follows the link in the email. (It contains her personalized access code.)

**From:** Better Workplaces, Inc. [<mailto:msmith@betterworkplaces.com>]  
**Sent:** Friday, September 25, 2015 9:43 AM  
**To:** Meyer, Kari  
**Subject:** Your Everything DiSC Workplace Profile now has access to MyEverythingDiSC

You now have access to **MyEverythingDiSC** for the **Everything DiSC Workplace Profile**.

You now have access to the following options:

**Access to MyEverythingDiSC**  
**My Comparisons**  
**My Style**

Please click on the link below and select the "MyEverythingDiSC" button and login or create an account to add this profile to the site.

<https://www.inscape-epic.com/default.aspx?ac=FHM7TNKEDJ>

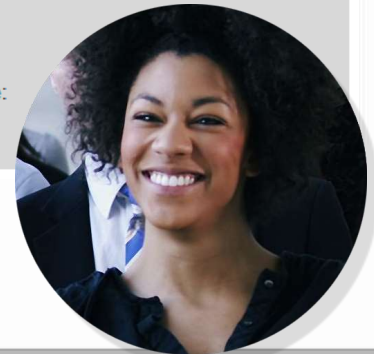
If you have problems with the link, you can copy and paste the URL below:

<https://www.inscape-epic.com>

and supplying the following personalized Access Code:

**FHM7TNKEDJ**

Better Workplaces  
123 Main St  
Mountain View, CO 54236  
800-123-9876  
[www.betterworkplaces.com](http://www.betterworkplaces.com)



# Kari creates an account.



My EVERYTHING DiSC

## Create an Account

Who can create an account? ⓘ

<input type="text" value="Kari"/>	<input type="text" value="Last name"/>
<input type="text" value="Email address"/>	<input type="text" value="Confirm email address"/>
<input type="text" value="wiley"/>	
<input type="password" value="*****"/>	<a href="#">Show</a>

[CREATE AN ACCOUNT](#)

Already have an account? [Sign In](#)

When you "Create An Account", you accept the privacy policy and terms of use of this site.

TRUSTe Certified Privacy

EVERYTHING DiSC  
A Wiley Brand  
DISC001 1.0.0.0

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Kari is curious about her new teammates, and decides to Compare styles with them in My Comparisons.








The screenshot displays the user interface of MyEverythingDiSC.com. At the top right, the user is logged in as 'KARI' with a 'DI' profile icon and a 'SIGN OUT | MY ACCOUNT' link. The main navigation bar includes the 'My EVERYTHING DiSC' logo and four menu items: 'MY COMPARISONS', 'MY STYLE', 'MY REPORTS', and 'MY CUSTOMERS'. Below the navigation bar, a small grey box states 'PROVIDED BY: BRAD'S DEV COMPANY 株式会社、あなたの'. The main content area features a light blue background with the text 'Trying to relate better to a colleague?' and a prominent yellow 'GET STARTED' button. Below this, there are two white boxes with text and buttons: 'Start comparing styles with people you know' with an 'Invite Others to Compare' button, and 'See members of your group on a DiSC map' with a 'Build a Group Map' button. To the right, a vertical sidebar contains 'Notifications' (with a '1' badge), 'My Comparisons', and 'My Groups'. The central part of the page shows a network diagram with four circular profile icons labeled 'D', 'S', 'I', and 'C' connected by lines. At the bottom, a blue banner asks 'Help us make MyEverythingDiSC.com a better experience' with a 'GIVE US FEEDBACK' button and the text 'LET US KNOW WHAT YOU THINK OF THIS WEBSITE:'. The footer contains three links: 'LEARN ABOUT DiSC', 'PROVIDE FEEDBACK', and 'VIEW TERMS OF USE'.

She begins by clicking Invite Others to Compare and searches for people to compare with.

Start comparing styles with people you know [Invite Others to Compare](#)

**1 Choose who to compare with**

People you may know:

 <b>Shannon Adams</b> ABC Company	 <b>Beth Thompson</b> Acme Corp.
 <b>Taylor Meyer</b>	 <b>Otis Benton</b> ABC Company
 <b>Marcus Mumford</b>	 <b>Michelle Beck</b> ABC Company
 <b>Lucy Fitzroy</b> Acme Corp.	

**2 Confirm your list of people**

**3 Send your invitations**

See members of your group on a DiSC map [Build a Group Map](#)



After she selects people, she sends invitations to compare.

Start comparing styles with people you know [Invite Others to Compare](#)

**1 Choose who to compare with**

People you may know: Search by name or email:

Shannon Adams  
ABC Company

Taylor Meyer

Marcus Mumford

Lucy Fitzroy  
Acme Corp.

Start typing a first or last name or email

**2 Confirm your list of people**

Beth Thompson  
Acme Corp. ✕

**3 Send your invitations**

[Send Invites](#) [View Invite Message](#)

Your email will read: "Kari Meyer would like to Compare styles with you on MyEverythingDiSC.com."





Kari sees who has accepted her invites to Compare and the invites she receives from others in the Notifications area.

The screenshot shows the user interface for 'My EVERYTHING DiSC'. At the top right, the user is identified as 'KARI' with a 'DI' profile icon and options for 'SIGN OUT' and 'MY ACCOUNT'. The main navigation bar includes 'MY COMPARISONS', 'MY STYLE', 'MY REPORTS', and 'MY CUSTOMERS'. A central banner asks 'Trying to relate better to a colleague?' with a yellow 'GET STARTED' button. Below this, there are two main action boxes: 'Start comparing styles with people you know' with an 'Invite Others to Compare' button, and 'See members of your group on a DiSC map' with a 'Build a Group Map' button. A network diagram shows four profile icons labeled 'D', 'S', 'i', and 'C' connected by lines. On the right side, a 'Notifications' panel is highlighted with a blue border, showing three pending invitations: 'Brandon Meynard', 'Marcus Jones', and 'Beth Thomson', each with a 'Dismiss notification' link. Below the notifications are sections for 'My Comparisons' and 'My Groups'.

Once she accepts an invite or when someone accepts her invite to Compare, they appear in My Comparisons.

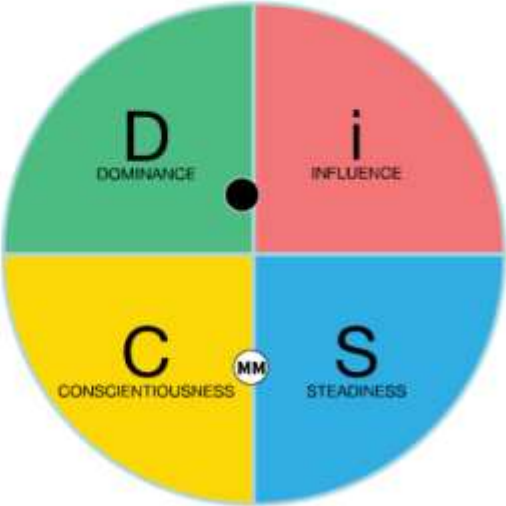
The screenshot displays the user interface of the My EVERYTHING DiSC platform. At the top right, the user is identified as 'KARI DI' with a 'SIGN OUT | MY ACCOUNT' link. The main navigation bar includes 'MY COMPARISONS' (highlighted), 'MY STYLE', 'MY REPORTS', and 'MY CUSTOMERS'. Below the navigation, a banner asks 'Trying to relate better to a colleague?' with a yellow 'GET STARTED' button. The main content area features two primary actions: 'Start comparing styles with people you know' with an 'Invite Others to Compare' button, and 'See members of your group on a DiSC map' with a 'Build a Group Map' button. A network diagram at the bottom left shows four profile icons (D, S, i, C) connected by lines. On the right, a 'Notifications' panel shows a 'My Comparisons' section with a dropdown menu set to 'View List by Most Recent'. The list contains three names: Chad Diaz, Florence Hagan, and Marcus Mumford. Below this is a 'My Groups' section.

Kari clicks on a name to see a person's DiSC® style, view their Priorities, and view or download a Comparison Report.

Start comparing styles with people you know [Invite Others to Compare](#)

See members of your group on a DiSC map [Build a Group Map](#)

Comparison: **Marcus Mumford**  
Get tips for working together  
Choose a tip category



Notifications 0

My Comparisons

View List by Most Recent

**Chad Diaz**

Marcus Mumford ×

Style **CS** [View Priorities](#)  
[Download Report](#)

My Groups

Kari sees her Comparison with Marcus. She chooses a tip category to learn more about working with him.



Start comparing styles with people you know [Invite Others to Compare](#)

See members of your group on a DiSC map [Build a Group Map](#)

Notifications 0

My Comparisons

View List by Most Recent

**Chad Diaz**

Marcus Mumford ✕

Style [CS](#) [View Priorities](#)  
[Download Report](#)

My Groups

Comparison: **Marcus Mumford**

Get tips for working together

- Choose a tip category
- Building Relationships
- Getting Buy-In
- Giving and Receiving Feedback
- Managing Tension
- Working On a Project

After selecting a topic, Kari sees herself and Marcus on a continua—along with practical tips.

Comparison: **Marcus Mumford**


[Back to Map](#)

Get tips for working together

Managing Tension ▾

Managing Tension with **Marcus Mumford**

**ACCOMMODATING**




**STRONG-WILLED**

**You are somewhat Strong-Willed. Marcus is somewhat Accommodating.**

- ✔ Imagine yourself in Marcus Mumford's shoes so you can better understand his perspective.
- ✔ Explain your point of view without pressuring him to agree with you.
- ✔ Realize that you may need to ask several times before he expresses his real frustrations to you.

**SOFT-SPOKEN**



**FORCEFUL**

**You are somewhat Forceful. Marcus is very Forceful.**

- ✔ Agree ahead of time that you'll both monitor the emotional tone of the conversation and speak up when it becomes too aggressive.


Notifications 0

My Comparisons

View List by Most Recent ▾

**Chad Diaz**

Marcus Mumford ✕



Style: CS [View Priorities](#)

[Download Report](#)




My Groups



Kari wants to create a Group Map with her project team, so she builds one in 3 steps.

Start comparing styles with people you know [Invite Others to Compare](#)

See members of your group on a DiSC map [Build a Group Map](#)

- 1 Name this group**
- 2 Choose people to include from your Comparisons**  

 <b>Chad Diaz</b> ABC Company	Your Group:
 <b>Florence Hagan</b> Wiley	
 <b>Laurie Diethelm</b> Wiley	

 <b>Chad Diaz</b> ABC Company	<input type="checkbox"/>
 <b>Kari Meyer</b> ABC Company	<input type="checkbox"/>
- 3 View your group map**  

Once you click "View Your Group Map", your group will be saved in My Groups.

[View your Group Map](#)

# Kari's group is saved and can be edited through My Groups.

The screenshot displays the user interface of the My EVERYTHING DiSC application. At the top, the user is logged in as 'KARI' with a profile picture and a 'SIGN OUT | MY ACCOUNT' link. The main navigation bar includes 'MY COMPARISONS', 'MY STYLE', 'MY REPORTS', and 'MY CUSTOMERS'. A banner below the navigation asks 'Trying to relate better to a colleague?' with a prominent yellow 'GET STARTED' button. The main content area is divided into several sections: 'Start comparing styles with people you know' with an 'Invite Others to Compare' button; 'See members of your group on a DiSC map' with a 'Build a Group Map' button; and a large 'Edit Group' section. The 'Edit Group' section shows a text input field containing 'Company Intranet'. Below this, there are two columns of member selection. The left column, titled 'Add new members or remove existing members', lists 'Florence Hagan', 'Chad Diaz', and 'Michelle Beck', all from 'ABC Company'. The right column, titled 'Your Group:', shows 'Chad Diaz' and 'Kari Meyer', both from 'ABC Company'. A 'Save Changes and View Map' button is located at the bottom of the 'Edit Group' section. On the right side of the interface, there are sidebars for 'Notifications' (with a count of 1), 'My Comparisons', and 'My Groups'. The 'My Groups' sidebar shows a dropdown menu set to 'View List by Most Recent', a list item for 'Company Intranet' with a date of '2/23/2017', and an 'Edit Group' button.

She views the Group Map and sees where all group members land on a DiSC® map. She chooses a member to get tips.

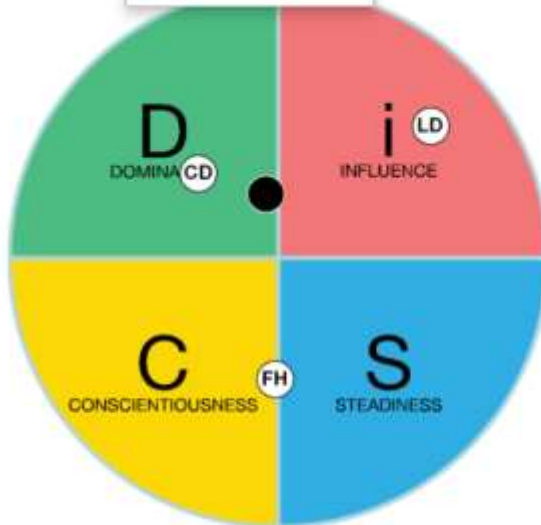


### Comparison: **Company Intranet**

Get workplace tips:

Choose a member

- Chad Diaz
- Florence Hagan
- Laurie Diethelm



View List by Most Recent

Company Intranet

3/21/2017

Chad Diaz

Florence Hagan

Laurie Diethelm

Edit Group

Company Intranet



She sees where she and her teammate land on the continua. She can toggle between group members and tips.

**Comparison: Company Intranet**

[Back to Group Map](#)

Get workplace tips:

Laurie Diethelm

Building Relationships

Building Relationships with **Laurie Diethelm**

**OUTGOING** ← **You** → **PRIVATE**

**You are somewhat Outgoing. Laurie is very Outgoing**

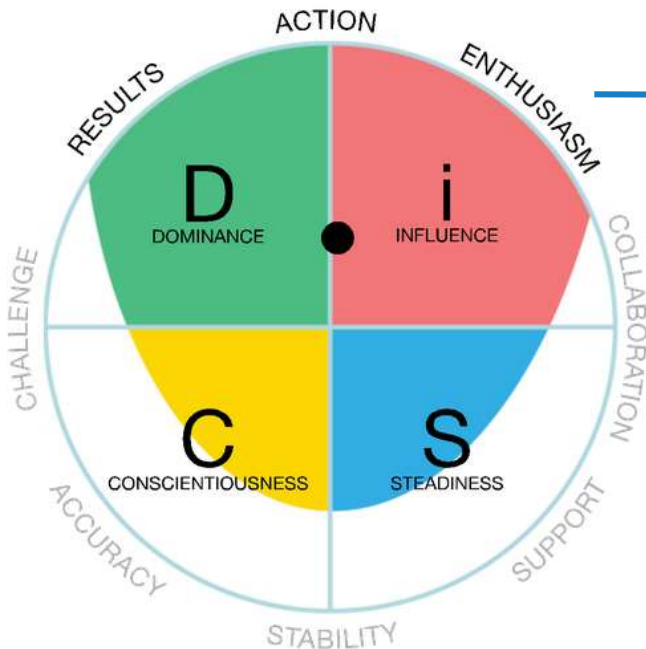
- ✔ You both may have a high need to talk, so be sure to give her enough space to express herself.
- ✔ Remember that she will probably be more open to socializing than the average person.
- ✔ Consider bouncing ideas off her, even if she is not directly connected to a project.

**FOCUSED ON FEELINGS** ← **You** → **FOCUSED ON LOGIC**

Kari wants to learn more about her style, so she goes to My Style, where she explores her DiSC® map and preferences.

### My interaction

Select the words around the circle to find out more about your interaction preferences. ⓘ



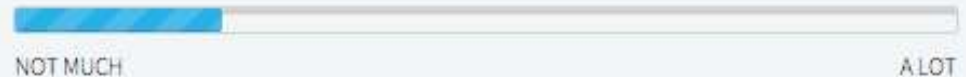
### Interaction: Enthusiasm

Your enthusiasm is typically visible in your interactions. People probably regard you as charming and confident, and you're good at painting a colorful picture that gets people excited about the future.

**Enthusiasm is one of your priorities.**

People who prioritize enthusiasm tend to be lively and optimistic, helping others get excited about new possibilities.

**How much effort does this take for you?**



And sees how she's unique.



My EVERYTHING DiSC®

MY COMPARISONS MY STYLE MY REPORTS MY CUSTOMERS

## DiSCOVER how your style impacts you

Podcast: My Di Style

My interaction

My environment

My communication

How aligned are you to your DiSC® style?

How aligned are you to your DiSC® style?

During the assessment, people tend to answer questions in a way that is expected for their styles, but sometimes people answer in ways that are, well, unexpected. This is a summary of your most surprising answers to give you an idea of how aligned you are to your DiSC style.

**You AGREED with the following statements. Others with your style tend to disagree with these statements.**

- I tend to move at a cautious, steady pace
- I tend to let other people do the talking
- I think things through for a long time before I speak
- I prefer to work behind the scenes
- I tend to be restrained
- I don't like to push too hard for my opinions
- I like to take things slowly and steadily
- I tend to be soft spoken
- I am cautious
- I am quiet

**You DISAGREED with the following statements. Others with your style tend to agree with these statements.**

You're aligned! There were no surprises here.

Intrigued by what she learns in My Style, Kari now wants to see her complete report.

My EVERYTHING DiSC

MY COMPARISONS MY STYLE MY REPORTS MY CUSTOMERS

PROVIDED BY: BRAD'S DEV COMPANY では、あなたの

Trying to relate better to a colleague?

GET STARTED

Start comparing styles with people you know

Invite Others to Compare

Notifications 1

My Comparisons

My Groups

See members of your group on a DiSC map

Build a Group Map

Help us make MyEverythingDiSC.com a better experience

LET US KNOW WHAT YOU THINK OF THIS WEBSITE

GIVE US FEEDBACK

LEARN ABOUT DiSC® PROVIDE FEEDBACK VIEW TERMS OF USE



Kari selects the report from her My Reports list. She can view and download it, or email it as a PDF.



Generate Report

Your Report is Ready

[View in Browser](#)

[Email as Attachment](#)

Separate multiple email addresses with comma **Email**

Kari wants to set up her preferences, so she goes to My Account.

KARI Di SIGN OUT | MY ACCOUNT

My EVERYTHING DiSC MY COMPARISONS MY STYLE MY REPORTS MY CUSTOMERS

PROVIDED BY: BRAD'S DEV COMPANY では、あなたのため

Trying to relate better to a colleague? GET STARTED

Start comparing styles with people you know Invite Others to Compare

See members of your group on a DiSC map Build a Group Map

Notifications 1 My Comparisons My Groups

Help us make MyEverythingDiSC.com a better experience GIVE US FEEDBACK

LEARN ABOUT DiSC\* PROVIDE FEEDBACK VIEW TERMS OF USE



Her photo and information is visible to others using the site. Kari decides to use her LinkedIn photo.

## Manage your account preferences

Profile

Emails From Us

Account Status

### Manage your user profile.

Manage your info and how you appear on MyEverythingDiSC.com

#### Profile Picture

This profile image will display to others along with your name in Comparisons.



- Choose an image
- Use LinkedIn photo
- Upload a photo
- Use Default image

#### Displayed Information

#### Privacy

#### Password



Kari Meyer  
(Not you?)

MyEverythingDiSC.com would like to access some of your LinkedIn info:



#### YOUR PROFILE OVERVIEW

Name, photo, headline, and current positions

#### Sign in to LinkedIn and allow access:

kmeyer@wiley.com

.....

Join LinkedIn

Forgot your password?

Allow access

Cancel

LinkedIn








All Applications can be found in your settings  
Terms of Service | Privacy Policy

Kari makes sure her name and other information is set to display the way she wants.



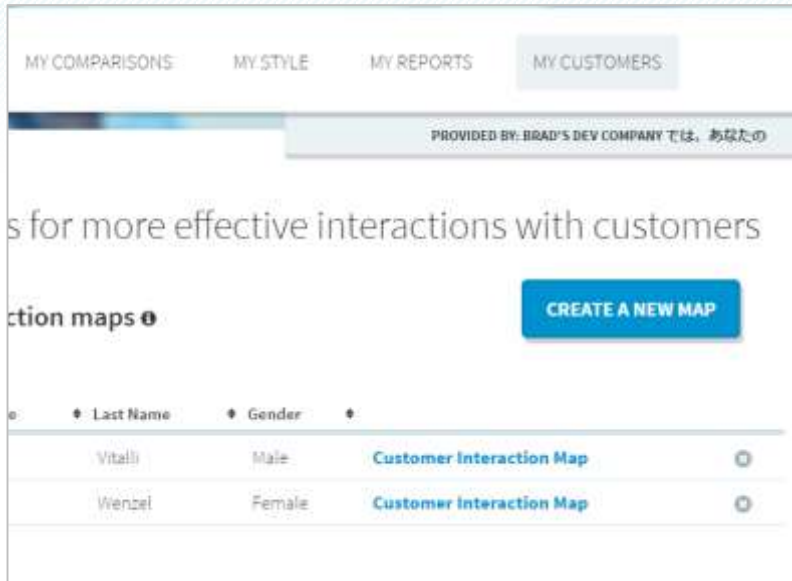
### Manage your user profile.

Manage your info and how you appear on MyEverythingDiSC.com

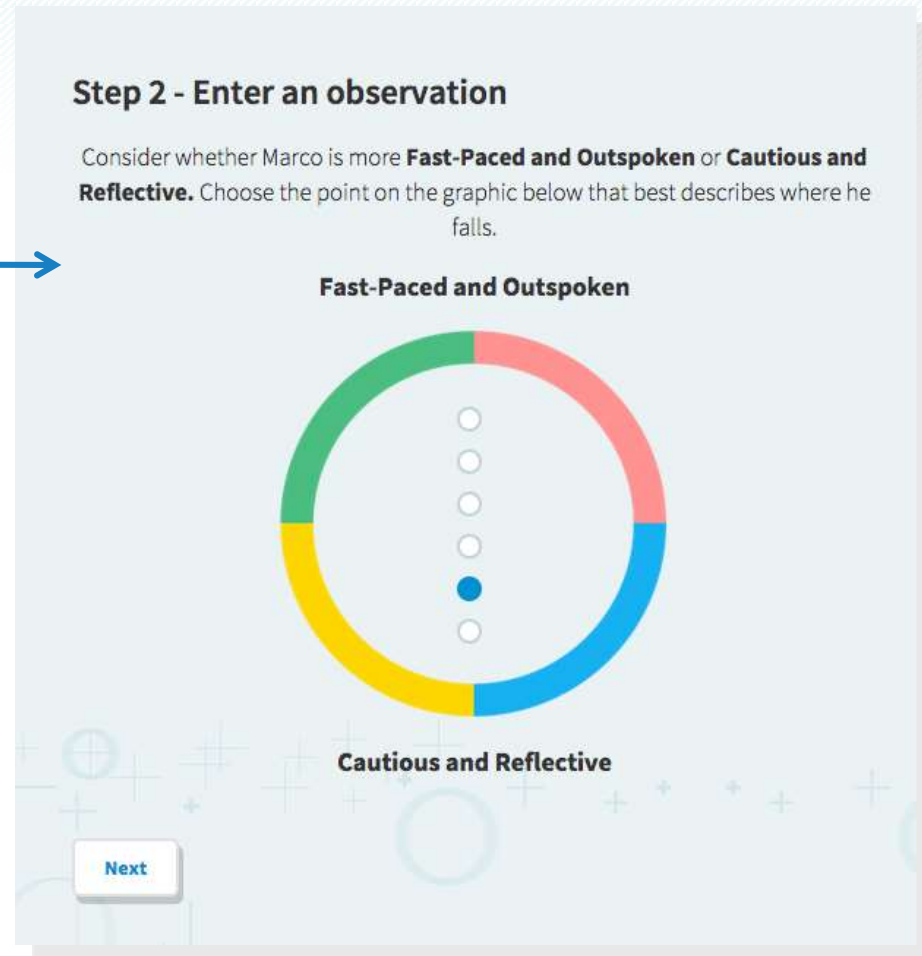
- Profile Picture 
- Displayed Information 
- Privacy 
  - Allow others to search for me by name 
  - Auto-accept invites to Compare 
- [Update Privacy](#)
- Password 
- Primary Email 



Next, Kari wants to create a **Customer Sales Map** (she's also an Everything DiSC® Sales learner), so she goes to My Customers.



She creates a new map in 3 easy steps. All her Customer Sales Maps are saved here.



# When she's ready to know more about Everything DiSC®, Kari visits Learn About DiSC.

Start comparing styles with people you know

Invite Others to Compare

Notifications

Build a Group Map

My Comparisons

My Groups

Help us make MyEverythingDiSC.com a better experience

LET US KNOW WHAT YOU THINK OF THIS WEBSITE

LEARN ABOUT DiSC®

PROVIDE FEEDBACK

VIEW TERMS OF USE

GIVE

# In Learn About DiSC®, Kari explores some of the learning tools.

My EVERYTHING DiSC

MY STYLE   MY REPORTS   MY CUSTOMERS   MY COMPARISONS

**Timeline of DiSC**

Explore the DiSC map

**DiSC Theory**

**DiSC Research**

Explore the DiSC map

**Choose a section on the DiSC map to learn more**

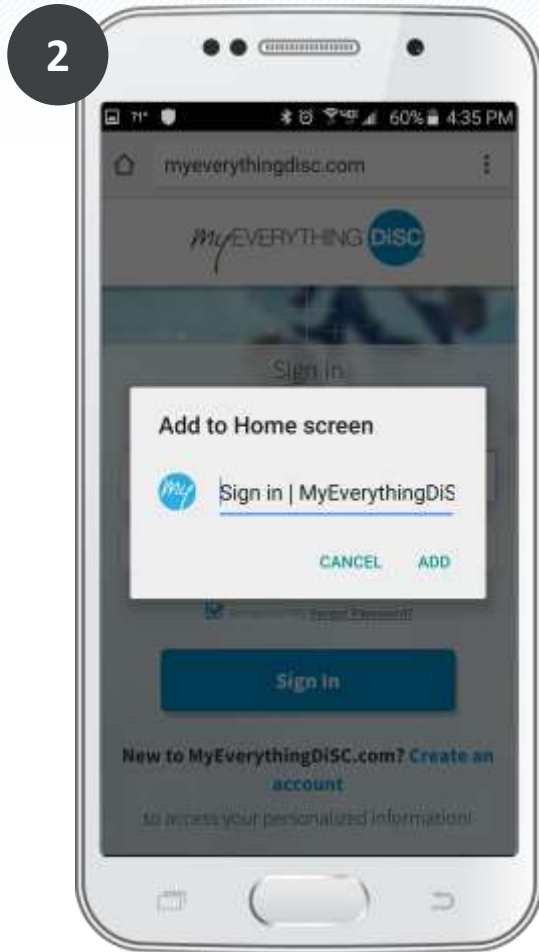
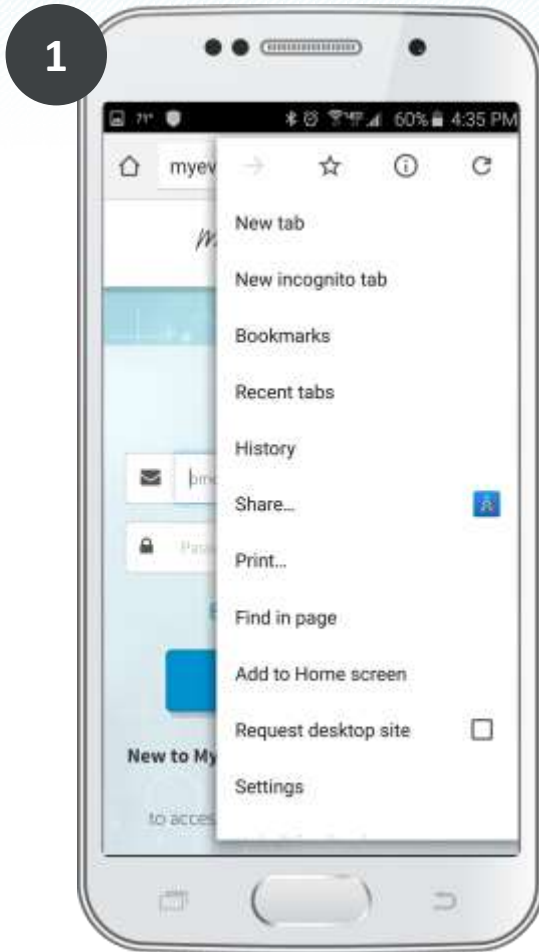
**C Style**

People with this style are analytical and reserved. They take a logical, systematic approach to their work and pride themselves on accuracy. They avoid outward

Knowing it will be handy on the go, Kari adds **MyEverythingDiSC** to her iPhone home screen.



And her coworkers with Android phones can bookmark the site, too.





**MyEverythingDiSC** puts DiSC<sup>®</sup> learning into daily practice. Create an account today!



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